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| PART B: | RECOMMENDATIONS TO COUNCIL |
| REPORT TO: | POLICY AND RESOURCES COMMITTEE |
| DATE: | 09 FEBRUARY 2023 |
| REPORT OF THE: | PROGRAMME DIRECTOR PEOPLE AND RESOURCES MARGARET WALLACE |
| TITLE OF REPORT: | 2021/22 ANNUAL REPORT |
| WARDS AFFECTED: | ALL |

EXECUTIVE SUMMARY

1.0 PURPOSE OF REPORT

- 1.1 This report introduces the 2021/22 annual report, which highlights key achievements of the council over the financial year in relation to the Council Plan.

2.0 RECOMMENDATION

- 2.1 It is recommended that:

- (i) Policy and Resources Committee recommends to Council that the 2021-2022 Annual Report of progress against the Council Plan (2020-2024) is approved for publication.

3.0 REASONS FOR RECOMMENDATION

- 3.1 The 2021/22 annual report details the progress the council has made towards the completion of the council plan over the year. It captures many notable successes alongside providing insight to the council and its staff alongside highlighting delivery of key performance indicators and financial management.
- 3.2 The annual report contains a number of case studies relating to high profile work completed by the council and examples of how colleagues have been developed through training programmes such as the 'Graduate Scheme' and also provides examples of work that has significant benefit to key partners and stakeholders.

4.0 SIGNIFICANT RISKS

- 4.1 The council is required to produce an annual report; if the report is not approved it increases the risk to the business in terms of its reputation and transparency. The report itself is an accurate reflection of the work undertaken over the 2021/22 financial year and therefore should be regarded as a true reflection of the council's achievements.

5.0 POLICY CONTEXT AND CONSULTATION

- 5.1 The annual report is a core component of RDC's performance framework and alongside the annual accounts helps to evidence the achievements of the authority over the previous financial year.
- 5.2 The document helps to inform the public of how the council is performing, ensuring there is a degree of transparency regarding how the council operates and provides assurance on how public money is spent.
- 5.3 Throughout the report attention is paid to the role residents have played in helping shape services and influence delivery. This includes specific quotes from a variety of individuals who have benefited from schemes delivered by the council, alongside representatives of partner organisations.

REPORT

6.0 REPORT DETAILS

- 6.1 The structure of the annual report mirrors that of the council plan and achievements are aligned to the following council priorities:
- Communities: strong, inclusive and attractive
 - Economy: harnessing Ryedale's unique economy to deliver growth homes and jobs
 - Environment: a sustainable, safe and clean place
 - Organisation: an innovative, enterprising council
- 6.2 A final section is included in the annual report that provides an overview of the council's financial position at the end of the financial year.
- 6.3 Within the main body of the report the contents within the four priority sections highlight the main achievements of the council over the year. This includes project-based work, ongoing positive performance and case studies. Within the 'communities section' the report highlights the positive work undertaken in the areas of rough sleeping; provision of hardship funding; the development of the Community Connect partnership and awarding of community grants; with a notable case study focussed on the Riverside View play area refurbishment.
- 6.4 The 'Economy' section provides a focus on on-going solutions to tackle energy efficiency and sustainability, with data indicating the extent of 'fuel poor households' across the district alongside some of the solutions the council has supported over the

year, such as the Ryedale Energy Saver Scheme. Other items include the councils support for employment across the district including hosting a successful jobs fair with key stakeholders and tackling youth unemployment through the 'Kickstart' scheme.

- 6.5 Within the 'Environment' section there is coverage of the work undertaken with key partners around flood alleviation. The council engaged with 129 properties around flood resilience with the most affected in the Malton and Norton area. The section also provides a focus on the work completed by Environment and Waste Services to keep streets clean; whilst a notable success is covered with the development of a previous graduate who supported the environmental improvement work and has since successfully been employed by another council; demonstrating the authority's commitment to developing its staff and supporting young people in the early stages of their careers.
- 6.6 To highlight the steps taken to deliver the council plan priorities linked to the organisation and the people that work at Ryedale the report focusses on the development of a new complaints process which aims to improve accountability and transparency but also aid organisational learning and development. There is a review of the results of the 'Investors in People' accreditation awarded to the NY Building Control Partnership alongside a case study of the career progression of a member of the Environmental Health team.
- 6.7 Throughout the year the Annual Report has undergone significant review, with a variety of updates requested in relation to the photography, presentation of data and the case studies presented. All of these amendments have contributed to delays in completion of the report; which have been compounded by illness affecting senior staffs ability to sign off a completed document.

7.0 IMPLICATIONS

7.1 The following implications have been identified:

- (i) Financial
There are no financial implications attached to the report.
- (ii) Legal
There are no legal implications attached to the report.
- (iii) Environmental, Ecological, Climate Change and Carbon
There are no environmental implications attached to the report.
- (iv) Equalities
There are no equalities implications attached to this report and an Equalities Impact Assessment is not required in this instance.
- (v) Staffing
There are no staffing implications attached to this report.
- (vi) Planning
There are no planning implications attached to this report.

- (vii) Health and Safety
There are no health and safety implications attached to this report.
- (viii) Crime & Disorder
There are no crime and disorder implications attached to this report.
- (ix) Data Privacy
There are no data privacy implications attached to this report.

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Background Papers:
Appendix A: Ryedale District Council Annual Report 2021/22 (Attached)