



PART B:	RECOMMENDATIONS TO COUNCIL
REPORT TO:	POLICY & RESOURCES COMMITTEE
DATE:	19 MARCH 2020
REPORT OF THE:	CHIEF EXECUTIVE STACEY BURLET
TITLE OF REPORT:	COUNCIL PLAN 2020-2024
WARDS AFFECTED:	ALL

EXECUTIVE SUMMARY

1.0 PURPOSE OF REPORT

- 1.1 To present Committee with the draft Council Plan 2020-2024 for consideration and approval if deemed appropriate.

2.0 RECOMMENDATION(S)

- 2.1 It is recommended that:
(i) the Council Plan 2020-2024 is approved, which is attached as Appendix 1 to this document.

3.0 REASON FOR RECOMMENDATION(S)

- 3.1 A Council Plan is a necessary strategic document for guiding the work programme for the organisation and its employees.
- 3.2 The current Council Plan is out of date and cannot fulfil this function.
- 3.3 A series of engagement sessions have taken place with Elected Members and officers to produce this Plan, with the aim of ensuring that it captures the high level strategic priorities and routemap to be progressed in the interests of Ryedale's communities over the next 4 years.

4.0 SIGNIFICANT RISKS

- 4.1 Not adopting the Plan attached at Appendix 1 means that the organisation will continue to use the current Plan to guide its work. This is out of date and cannot adequately fulfil the function of a strategic routemap. Non-adoption will also mean that corporate plans and work programmes aren't aligned to current strategic priorities and our performance framework does not adequately measure our most important priorities.

- 4.2 The Council has a duty to communicate what it will achieve to the residents it serves. A Council Plan is the key strategic document fulfilling this function. To this end, Elected Members and employees have been engaged in the production of this Plan to ensure that key agendas relating to communities, the economy, the environment and the organisation have been considered. This is in the interests of ensuring that Ryedale's communities benefit from the implementation of this Plan over the next 4 years.

5.0 POLICY CONTEXT AND CONSULTATION

- 5.1 This new Council Plan is a significant change from its predecessor. It clearly sets out the priorities set out by Elected Members, and will be the key strategic document used by the Council to develop its future policy and performance framework. It is therefore proposed that, if approved by Elected Members, this version of the plan is used to develop our supporting policy and planning cycles, including team and individual performance objectives. The Plan has also been aligned to key agendas at a national and regional level so that Ryedale can take advantage of funding streams that might become available. This includes carbon reduction mitigation, town centre rejuvenation and 'levelling up'.
- 5.2 Other corporate documents will be aligned to the Plan post adoption, as will the performance framework. These documents will provide further detail on how the Plan will be delivered and measured. It should be noted that the full realignment of the Council's policy and performance framework, in line with Elected Members priorities, will be built up through a series of policy and performance revisions across our delivery functions and partnerships. This will take time to achieve, but will be subject to approval and scrutiny of Elected Members as appropriate, to ensure these initiatives deliver the democratic will of the Council.
- 5.3 Two workshops involving Elected Members have taken place to develop the content of the Plan. Elected Members have also provided individual and Group comments, which have been taken into consideration when producing this draft.
- 5.4 Significant levels of employee engagement have also taken place, including briefings, a workshop and a survey. These have also been considered when producing this draft.
- 5.5 Should the Plan be approved by Committee and Council, a public consultation exercise will commence from Spring 2020 onwards. This is to enable local people and partners, to contribute their views, inform more detailed plans and the annual refresh of the Plan.

REPORT

6.0 REPORT DETAILS

- 6.1 The Council Plan is the most important strategic document of a local authority. It outlines the priorities and routemap for progress over a period of time.
- 6.2 Significant levels of engagement have occurred to ensure that the Council Plan 2020-2024 is fit for purpose. This has involved Elected Members and employees. The plan reflects four main priorities developed through the engagement process detailed at 5.3 and 5.4:

- **Our communities:** strong, inclusive and attractive
- **Our economy:** harnessing Ryedale's unique economy to deliver growth, homes and jobs
- **Our environment:** a sustainable, safe and clean place to live
- **Our organisation:** an innovative, enterprising council.

6.3 If adopted, other corporate documents, frameworks and strategies will be aligned to the Plan. The performance framework will also be revised to ensure that we are measuring progress against the most important objectives that the Council has set.

6.4 The Council Plan will be refreshed each year to ensure that it remains fit for purpose, and will be presented as part of the suite of papers presented to full Council when determining its annual budget and Medium Term Financial Strategy.

7.0 IMPLICATIONS

7.1 The following implications have been identified:

a) Financial

The Council Plan is a strategic document. Corporate plans and strategies will be aligned to the Council Plan and this may have financial implications. Any financial implications will be highlighted when detailed proposals are brought to Committee and / or Council for approval.

b) Legal

The Council Plan 2020-24 is a strategic document. Corporate plans and strategies will be aligned to the Council Plan. Any legal implications will be highlighted when detailed proposals are brought to Committee and / or Council for approval.

c) Other (Equalities, Staffing, Planning, Health & Safety, Environmental and Climate Change, Crime & Disorder)

The Council Plan makes specific statements of intent with respect to equalities, staffing, environment and climate change, economic development and housing and crime and disorder. Any specific implications will be highlighted when detailed proposals are brought to Committee and / or Council for approval.

Name of Head of Service

Job Title

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Background Papers:

Workshop output – Elected Member workshop, December 2019

Workshop output – Employee workshop, January 2020

Workshop output – Elected Member workshop, March 2020