

Appointments Sub-Committee

Held at Meeting Room 1 - Ryedale House, Malton, North Yorkshire YO17 7HH
on Thursday 11 April 2019

Present

Councillors Steve Arnold, Frank (Substitute), Goodrick, Burr MBE, Clark, Ives (Chairman) and Wainwright

In Attendance

Stacey Bulet and Andrew Ellis and Mark Hards (NYCC)

Minutes

27 **Apologies for Absence**

Apologies for absence were received from Councillor Cowling.

28 **Minutes of the Senior Management Contracts Working Party held on 13 August 2018 and the Appointments Sub-Committee held on 27 September and 17 December 2018 and 29 January 2019**

Minutes of the Senior Management Contracts Working Party held on 13 August 2018 and the Appointments Sub-Committee held on 27 September and 17 December 2018 and 29 January 2019 were presented

Decision

That the minutes of the Senior Management Contracts Working Party held on 13 August 2018 and the Appointments Sub-Committee held on 27 September and 17 December 2018 and 29 January 2019 be approved and signed by the Chairman as a correct record.

29 **Urgent Business**

A senior HR update was provided by the Chief Executive.

30 **Declarations of Interest**

None.

31 **Exempt information**

Resolved

That under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for Item 6 as there will be a likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Act as amended by the Local Government (Access to Information)(Variation) Order 2006.

Senior Human Resources Update

A sensitive HR matter was discussed.

Decision

1. The Chief Executive was provided with guidance to inform her proposals on strengthening organisational resilience.
2. The Appointments Sub-Committee;
 - i. Noted the findings of the independent investigation into a senior HR matter
 - ii. Noted the terms of resolution of the senior HR matter
 - iii. Endorsed the recommendations of the Chief Executive contained within the report
 - iv. Agreed that all Elected Members and staff be made aware of procedures relating to standards during induction processes and encouraged to report allegations of Elected Member misconduct utilising agreed Council's processes

Recommendation to Policy and Resources Committee

That all Appointments Sub Committee members receive mandatory training in relation to employment matters.

The meeting closed at 5.15 pm on 11 April and was reconvened at 8.00 am on 23 April 2019.