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<b>REPORT TO:</b>	<b>COUNCIL</b>
<b>DATE:</b>	<b>18 FEBRUARY 2021</b>
<b>REPORT OF THE:</b>	<b>HEAD OF CORPORATE GOVERNANCE SIMON COPLEY</b>
<b>TITLE OF REPORT:</b>	<b>APPOINTMENT OF AN INDEPENDENT REMUNERATION PANEL MEMBER</b>
<b>WARDS AFFECTED:</b>	<b>ALL</b>

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## **EXECUTIVE SUMMARY**

### **1.0 PURPOSE OF REPORT**

1.1 To recommend to Council the appointment of an Independent Remuneration Panel Member, following the resignation of a previous member.

### **2.0 RECOMMENDATIONS**

2.1 It is recommended that Council approves:

- (i) that Peter Barker be appointed to serve on the Independent Remuneration Panel established by Council on 10 October 2019;
- (ii) that the Term of Office for the appointed member be until 5 September 2024, in line with the current serving Panel Members.

### **3.0 REASON FOR RECOMMENDATIONS**

3.1 The Council is required to appoint a new member to the Independent Remuneration Panel, following the resignation of a previous member.

### **4.0 SIGNIFICANT RISKS**

4.1 There are no significant risks associated with the appointment of a new member to the Independent Remuneration Panel. A risk of legal challenge may arise should a replacement member not be appointed, as the Panel would not be legally compliant.

### **5.0 POLICY CONTEXT AND CONSULTATION**

5.1 The appointment of a new member to the Independent Remuneration Panel is not directly related to the corporate policies or priorities of the Council. However it is considered that since Parliament requires local authorities to have a Members' Allowance Scheme it is important that the scheme is updated and reviewed when required. Re-appointing a third member to the Panel will enable this work to continue

and ensure that the current Panel remains legally compliant.

## REPORT

### 6.0 REPORT DETAILS

- 6.1 Regulation 20 of The Local Authorities (Members' Allowances) (England) Regulations 2003 (as amended) requires the Council to establish an Independent Remuneration Panel to make recommendations to Council about allowances payable to Members of Ryedale District Council.
- 6.2 The Panel shall consist of at least three members. The Panel shall not include any member who is also a member of an authority in respect of which it makes recommendations or is a member of a committee or sub-committee of such an authority.
- 6.3 An Independent Remuneration Panel was established in accordance with the Regulations by Council on 10 October 2019. Following the recent resignation of a Panel Member appointed at that time, there is currently one vacancy on the Panel.
- 6.4 A recruitment and selection process has taken place. Following assessment at interview, the above applicant is recommended for appointment.
- 6.5 Since the establishment of the current Panel, matters for consideration have included a review of the indexation of Member allowances.
- 6.6 A report was submitted by the Panel to Council on 20 February 2020, regarding the use of an index for the annual adjustment of allowances. Council approved the continuance of the index to staff pay for the annual adjustment of Member Allowances until January 2023.

### 7.0 IMPLICATIONS

- 7.1 The following implications have been identified:
- a) Financial  
There are no material financial implications of appointing a new member to the Independent Remuneration Panel.
  - b) Legal  
The Local Authorities (Members' Allowances) (England) Regulations 2003 (as amended) require that an Independent Remuneration Panel shall consist of at least three members.
  - c) Other (Equalities, Staffing, Planning, Health & Safety, Environmental and Climate Change, Crime & Disorder)  
None.

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**Background Papers:**  
None