

Committee: Policy and Resources committee

Decision to be called in: 140: HR Policy Revision

Council’s Constitution – Article 12 Decision Making

Principles of decision-making:

All decision of the Council will be made in accordance with the following principles:

- (a) the rule of law
- (b) clarity of aims and desired outcomes
- (c) proportionality
- (d) due consultation and the taking of professional advice from officers and/or appropriately qualified consultants
- (e) respect for human rights
- (f) a presumption in favour of openness

Reason for calling in the decision:

Section 12.3 of the Disciplinary Policy and Procedure on the composition of an Appeals Panel reverses a decision of Full Council on 7 July 2016. (Under Minute 22, Member Involvement in Appeal Panels)

This form is to be signed by **either** the Chairman of Overview & Scrutiny Committee **or** 3 Members of the Committee

Signature of Chairman of Overview & Scrutiny Committee **or** Councillor

J.S Clark 08/10/2020
.....Date:.....

Signature of Councillor
.....Date:.....

Signature of Councillor
.....Date:.....

Date of meeting to consider the Call in22/10/2020....
(Must be within 10 working days of call in)